

ORDINANCE – 2023-01

AN ORDINANCE TO AMEND THE ESTABLISHED MINIMUM AND MAXIMUM SALARIES FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF HARDYSTON TO PROVIDE THE METHOD FOR THE PAYMENT OF ANNUAL SALARY INCREMENTS IN THE DISCRETION OF THE TOWNSHIP COUNCIL

BE IT ORDAINED by the Township Council of the Township of Hardyston as follows:

Section 1. The minimum and maximum salary range for officers or employees of the Township of Hardyston who are employed on an annual salary basis shall be and is hereby fixed as follows:

POSITION	MINIMUM	MAXIMUM
Township Council	\$ 4,000.00	\$ 7,500.00
Mayor/Deputy Mayor: Marriage/Civil Union Ceremony Stipend (per ceremony)	\$ 50.00	\$ 200.00
Township Manager	\$ 85,000.00	\$ 185,000.00
Deputy Manager	\$ 8,000.00	\$ 75,000.00
Director of Public Works	\$ 75,000.00	\$ 140,000.00
Fleet Manager	\$ 1,500.00	\$ 4,000.00
Assistant Water/Sewer Operator	\$ 1,500.00	\$ 4,000.00
Police Chief	\$ 90,000.00	\$ 185,000.00
Acting Police Chief	\$ 40,000.00	\$ 110,000.00
Police Captain	\$ 124,000.00	\$ 145,400.00
Police Lieutenant	\$ 119,500.00	\$ 140,320.00
Police Sergeant	\$ 112,000.00	\$ 133,000.00
Patrolman	\$ 39,700.00	\$ 123,820.00
Detective Stipend	\$ 1,000.00	\$ 3,000.00
Township Clerk/Registrar/Search Officer	\$ 40,000.00	\$ 95,000.00
Deputy Clerk/Deputy Registrar	\$ -	\$ 35,000.00
Chief Financial Officer/Treasurer	\$ 25,000.00	\$ 60,000.00
Tax Collector/Search Officer	\$ 45,000.00	\$ 85,000.00
Tax Assessor	\$ 25,000.00	\$ 67,000.00
Municipal Planner	\$ 50,000.00	\$ 90,000.00
Computer Technician	\$ 30,000.00	\$ 70,000.00
Radio Dispatcher	\$ 49,500.00	\$ 85,000.00
Land Use Administrator	\$ 35,000.00	\$ 75,000.00
Construction Code Official	\$ 55,000.00	\$ 135,000.00
Building Subcode Official	\$ 35,000.00	\$ 110,000.00
Administrative Assistant – Public Works	\$ 2,000.00	\$ 4,000.00
Municipal Court Administrator	\$ 35,000.00	\$ 75,000.00
Deputy Court Clerk (per session)	\$ 50.00	\$ 100.00
Municipal Court Magistrate	\$ 20,000.00	\$ 45,000.00
Temporary Municipal Court Magistrate (per session)	\$ 900.00	\$ 1,100.00
Zoning Officer	\$ 5,000.00	\$ 50,000.00
Recycling Coordinator	\$ 1.00	\$ 3,000.00

Fire Official	\$ 8,500.00	\$ 75,000.00
Fire Prevention Inspector	\$ 5,000.00	\$ 30,000.00
Emergency Management Coordinator	\$ 2,000.00	\$ 12,000.00

Section 2. The minimum and maximum rates of compensation for each employee or class of employees who are employed on an hourly basis shall be and are hereby fixed as follows:

POSITION	MINIMUM HOURLY	MAXIMUM HOURLY
Planning Intern	\$ 14.13	\$ 18.00
Public Works Foreman	\$ 27.00	\$ 43.00
Laborer (Class I, Class II, Class III)	\$ 15.50	\$ 39.00
Seasonal Laborer/Driver	\$ 14.13	\$ 25.00
Water & Sewer Operator	\$ 30.00	\$ 45.00
Custodian	\$ 14.13	\$ 19.50
Senior Clerk/Radio Dispatcher	\$ 20.47	\$ 32.00
Part-time Radio Dispatcher	\$ 20.47	\$ 22.50
Dispatcher In Training	\$ 15.00	\$ 17.00
Municipal Court Officer	\$ 20.00	\$ 27.00
Subcode Official	\$ 15.00	\$ 60.00
Sub-Code Inspector (Plumbing, Electric, Fire, Const., Mech.)	\$ 15.00	\$ 35.00
Fire Official	\$ 25.00	\$ 45.00
Assistant to Chief Financial Officer	\$ 15.00	\$ 30.00
Confidential Assistant	\$ 23.00	\$ 35.00
Secretary/Administrative	\$ 15.00	\$ 30.00
Secretary/Clerical	\$ 15.00	\$ 25.00
Seasonal/Temporary/Clerical	\$ 15.00	\$ 20.00
Recreation Director	\$ 18.00	\$ 28.00
Assistant to Recreation Director	\$ 15.00	\$ 20.00
Recreation Program Presenter	\$ 12.00	\$ 28.00
Recreation On-Call Staff	\$ 14.13	\$ 18.00

Section 3. Any officer or employee of the Township of Hardyston who is at any time receiving less than the maximum compensation or salary as hereinabove provided may, as hereinafter provided, be given an additional annual increment of salary until the maximum salary has been reached.

Section 4. No officer or employee shall be entitled to receive an additional increment of salary until the same has been approved by resolution of the Township Council, and no officer or employee shall receive more than one (1) additional increment of salary in any one calendar year.

Section 5. Nothing herein contained shall be so construed as to make mandatory the payment of annual salary increments to any officer or employee of the Township of Hardyston. Salary or wage increases shall be contingent upon the availability of funds and shall be granted on a merit basis.

Section 6. The Township Council reserves the right to pay a salary to any new employee during his or her probationary period of ninety (90) days which may be less than the minimum rate of salary or compensation as herein above provided. However, upon the satisfactory completion of such probationary period said employee shall be paid not less than the minimum salary provided for the particular office or employment.

Section 7. The Township Council further reserves the right to pay a salary to any new employee at any figure between the minimum and maximum salary provided for such office or position and not necessarily the minimum salary.

Section 8. The adoption of this Ordinance shall not operate to either increase or decrease the present pay of any officer or employee of the Township of Hardyston, and the salaries or compensations provided by existing ordinances shall remain in full force and effect until such time as the Township Council may grant and approve such additional increments of salary as may be deemed advisable pursuant to the terms of this Ordinance. A resolution of the Township Council establishing specific salaries or wages may be made retroactive to January 1st of the year in which the resolution is adopted.

Section 9. Salaries shall be paid in the same manner and the same time as heretofore provided by ordinance.

Section 10. All ordinances or parts of ordinances which may be inconsistent with the terms of this ordinance are to the extent of such inconsistency hereby repealed.

### **NOTICE**

**PLEASE TAKE NOTICE** that notice is hereby given that the above ordinance was introduced and passed at the regular meeting of the Hardyston Township Council held at the Municipal Building, 149 Wheatsworth Road, Hardyston, New Jersey, on February 22, 2023. The same came up for final adoption at a meeting of the Township Council of the Township of Hardyston held on March 22, 2023, and after all persons present were given the opportunity to be heard concerning the same, it was finally passed, adopted and will be in full force and effect in the Township according to law.

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Jane Bakalarczyk, Clerk